

Call for Papers

HRM at the Workplace: Perspectives from WERS2004

International Journal of Human Resource Management

The *International Journal of Human Resource Management* is issuing an open invitation for researchers to submit papers relating to the 2004 Workplace Employment Relations Survey (WERS2004). The papers will be subject to the normal refereeing procedure. A selection of papers will be published in a special edition of the journal in September 2007.

WERS 2004 is the fifth in a series of surveys; previous surveys were conducted in 1980, 1984, 1990 and 1998. The survey is jointly sponsored by the Department of Trade and Industry (DTI), the Advisory, Conciliation and Arbitration Service (ACAS), the Economic and Social Research Council (ESRC) and the Policy Studies Institute (PSI).

The 2004 survey data contain information on a nationally-representative sample of 2,295 workplaces with five or more employees and 22,451 employees at these workplaces. There is also a panel survey based on 956 of those completing the 1998 WERS survey.

Questions were asked on a wide range of topics, including recruitment and selection, appraisal, training, flexibility, work organisation, representation, consultation and communication, reward and remuneration, conflict, equal opportunities policies and practices, work-life balance, employee well-being, management-employee relations, and financial performance.

First findings from the survey were published in July 2005 and the sourcebook will be published in July 2006. A copy of the First Findings booklet can be found at www.dti.gov.uk/er/inform.htm.

Data can be obtained from the UK Data Archive (<http://www.data-archive.ac.uk>), and advice and information on the survey can be obtained from the ESRC WERS2004 Information and Advice Service at the National Institute of Economic and Social Research (<http://www.wers2004.info>).

The editors wish to encourage a range of papers including empirical analyses using WERS2004 data, think-pieces, interpretations of key WERS2004 results and papers using WERS2004 as a backdrop to qualitative research.

Authors considering submission for this issue are encouraged to present their papers at the Employment Research Unit's WERS2004 conference in Cardiff on 5/6 September, 2006. See <http://www.cardiff.ac.uk/carbs/conferences/eru06/call.html>.

Papers must be submitted for consideration by the editors by 13 October 2007. Send full versions written to the journal's guidelines (<http://www.tandf.co.uk/journals/routledge/09585192.html>) to Professor Michael Poole, Cardiff Business School, Colum Drive, Cardiff, CF10 3EU or poolem@cardiff.ac.uk. If you would like to discuss a possible submission, please contact one of the joint editors, Rick Delbridge (delbridger@cardiff.ac.uk), Michael Poole (poolem@cardiff.ac.uk) or Keith Whitfield (whitfield@cardiff.ac.uk).